UNITED STATES ARMY
WORLDWIDE RETENTION SEMINAR
"STAY ARMY"

OCTOBER 30, 2006

"I will never leave a fallen Comrade"
AW2 The Authoritative Source For Our Army's Severely Wounded Warriors

U.S. Army Wounded Warrior Program (AW2)

VISION

Our Wounded Warriors and their families are self sufficient, contributing members of our communities; living and espousing the Warrior Ethos knowing our Army and Nation remembers…

MISSION

The U.S. Army Wounded Warrior Program (AW2) provides elite Army service that:

- **Delivers compassionate, tailored and personal support**
- **Educates our Commanders, our Army and our Nation**
- **Designs, integrates and leverages relevant policy and programs**
- **Influences laws and policy**

Ensuring that we …"Never leave a fallen comrade"…

U.S. Army Wounded Warrior Program (AW2)

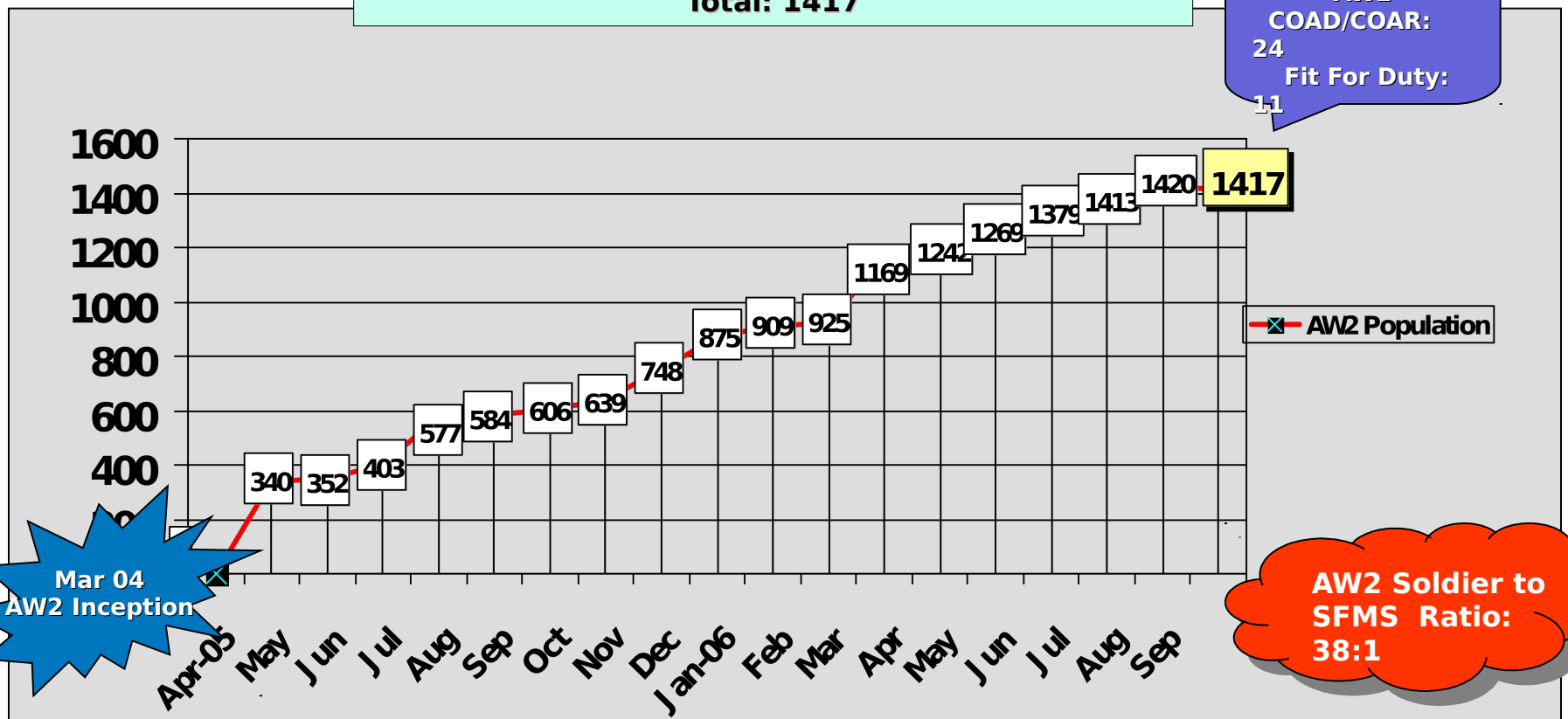
To be considered an AW2 Soldier, the Soldier must:

- **Suffer from injuries or illness incurred after 10 September 2001 in support of the Global War On Terrorism**
- **Receive or is expected to receive a 30% rating for one or more injuries rated by the Physical Disability Evaluation system in categories such as:**
  - ✓ **Loss of Vision/Blindness**
  - ✓ **Loss of Limb**
  - ✓ **Spinal Cord Injury/Paralysis**
  - ✓ **Permanent disfigurement**
  - ✓ **Severe burns**
  - ✓ **Traumatic Brain Injury**
  - ✓ **Post Traumatic Stress Disorder**
  - ✓ **Any condition requiring extensive hospitalizations or**

U.S. Army Wounded Warrior Program (AW2

AW2 Soldier Tracking
As of 1 Oct 06
Total: 1417

AW2 COAD/COAR: 24
Fit For Duty: 11



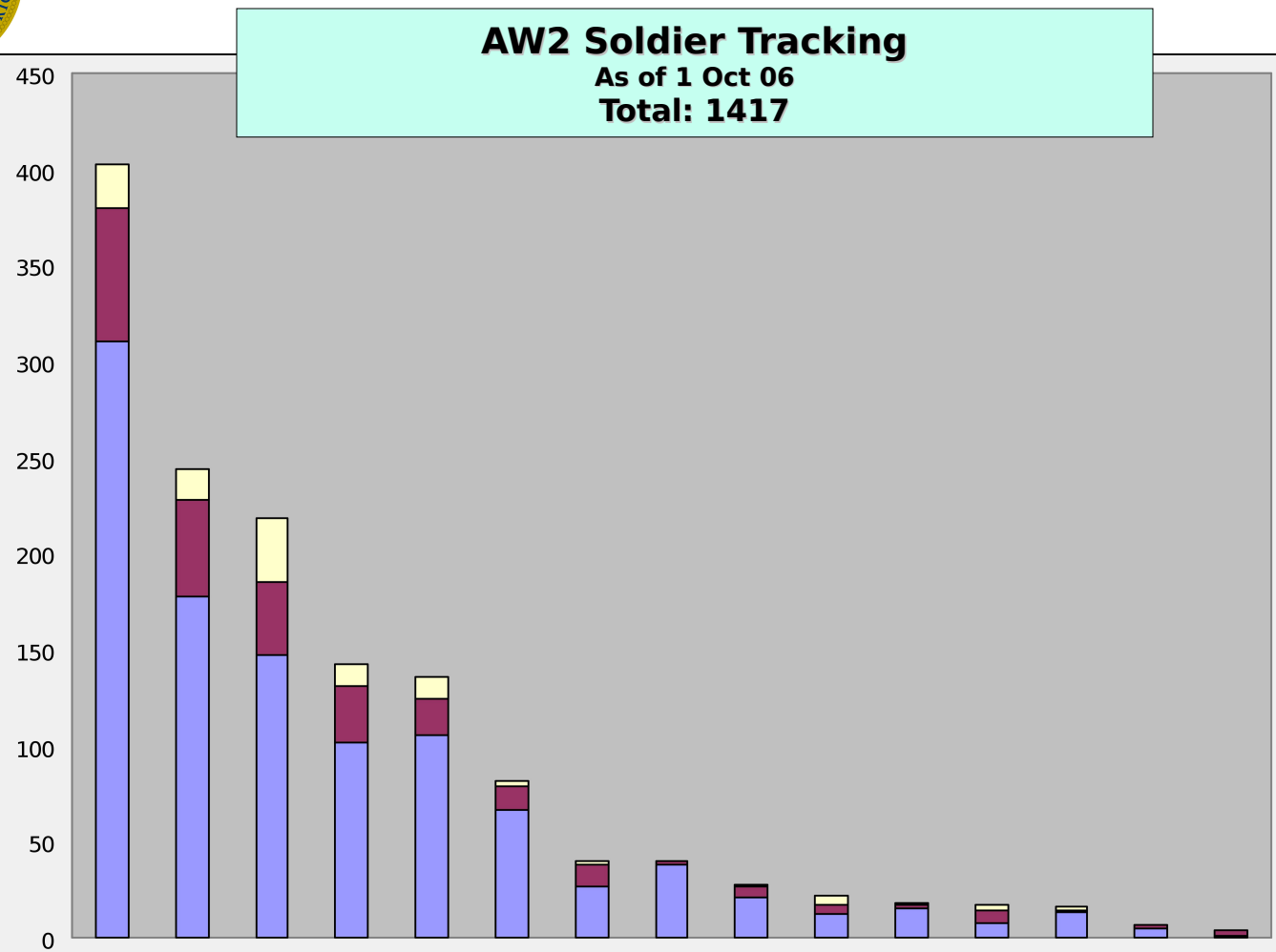
Mar 04 AW2 Inception

AW2 Soldier to SFMS Ratio: 38:1

*Data Source(s): ITAPDB; DCIPS; PDCAPS; MODS; AW2 Db

Way Ahead:
"Continue to ID and track Soldiers injured from 11 Sep 01 to AW2 inception (Mar 04)"

U.S. Army Wounded Warrior Program (AW2



U.S. Army Wounded Warrior Program (AW2)

SGT Joey Bozik went through treatment at Walter Reed Army Medical Center from November 1, 2004. Besides learning how to use prosthetics, part of his recovery is to learn how to have fun again!

BACK HOME

young vets in focus

Inspiring Others: Triple Amputees

Four veterans from the Iraq War are making the most of what many Americans would consider a severe setback.

by Janie Blankenship

Army Sgt. Joey Bozik met the love of his life via e-mail while he was living in North Carolina and she was attending college at Texas A&M University. He left for war and she continued her studies. Along the way the harry and build a life

uld have changed the ife was headed. While ith the Army's 118th mpany, Bozik's Humide bomb in Iraq. He r anything until he r Reed Army Medical gton, D.C., surround-

lone with his fiancée, told her there would gs if she wanted to weeks later, Bozik o the hospital chapel rs were married. gs and his right arm, four triple amputees according to a Walter

I would lose three n up again," Bozik, 26,

Jayme and Joey Bozik, a triple amputee, were married in December 2004 in the chapel at Walter Reed Army Medical Center.

Force Times, "and in a calm and collected voice, he said, 'Man, I already know. Just get me home to Nikki.'"

Nikki turned out to be Kolfage's girlfriend from Fort Sam Houston, Texas.

point in Baghdad when he came under attack from rocket-propelled grenades.

In a split second, a fellow soldier was killed and Bermanis lost both legs and his left hand.

A native of Pohnpei, Federated States of Micronesia, Bermanis was serving with the 82nd Airborne Division. On Sept. 17, 2003, Bermanis took the oath of U.S. citizenship from his hospital bed in Walter Reed.

He is now back home in Pohnpei with his parents and younger brother.

'Whatever It Takes'

The most recent triple amputee is 24-year-old Army Spc. Bryan Anderson of Rolling Meadows, Ill. His vehicle hit a roadside bomb in Baghdad on Oct. 23, 2005, during his second tour in Iraq.

"I was conscious the whole time," he told the *Chicago Tribune*. "If one of my friends hadn't applied a tourniquet as well as he did, I wouldn't have made it.

He lost both legs and his left arm to shrapnel. His right hand was mangled, and he suffered abdominal injuries and a collapsed lung.

Serving with the 411th Military Police Company, Anderson lost four of his Army friends in Iraq and seven were

are there is to
ard to stay moti-
nds in your unit
d the *Rolling*
is what keeps us
nds and helping
nting ghosts."
to his job at

[in rehab] walk
ver it takes," he
don't feel like
going to make

nship@vfw.org

After attending a first swing clinic and seeing that it was possible to play golf as an amputee, SGT Bozik found that he still loved the sport he once played. For SGT Bozik to play, he uses a special, custom built, solo-rider golf cart that allows him to play from the chair and has special hand controls for driving. SGT Bozik and his wife are currently retired in California.

SPC Jay Briseno and Family

U.S. Army Wounded Warrior Program (AW2)

AW2 Soldier, SSG Jarod Behee, a member of the California Army National Guard at the time of his injury, is greeted with a “Walk of Heroes” at HRC on the first anniversary of the date of his injury.

Soldier Family Management Specialists

- **Provide a personalized plan to Soldiers and their families empowering them to make informed and relevant decisions**

- **Coordinate and facilitate support, services, and information to ensure elite Army service for AW2 Soldiers and their families**

Operations and Policy

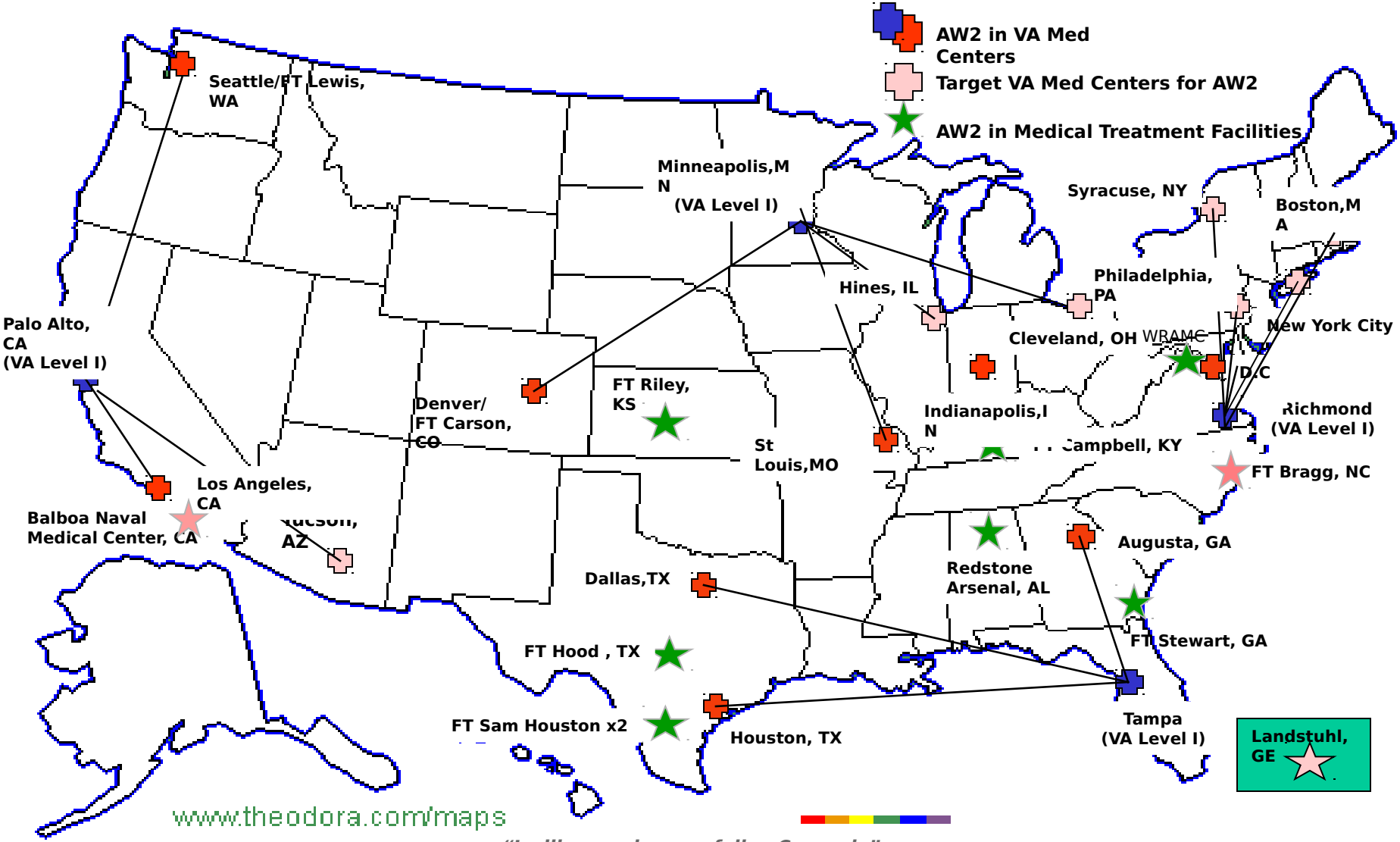
- **Call Center: contact, referral, and information**

- **VA, Finance, Military Benefits and Awards, Medical, Operations and Employment Specialists**

- **Army Regulation revision and updating to better reflect actions affecting seriously injured community**

U.S. Army Wounded Warrior Program (AW2

AW2 SFMS Locations as of 1 Oct 06



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U.S. Army Wounded Warrior Program (AW2)

Continuation of Soldiers on Active Duty (COAD)

- **Keeps our severely Wounded Warriors in the fight**
- **Our Army retains invaluable expertise and experience now and in the future**

- **Eligibility Criteria- Disability is a result of combat or terrorism**
- **Considerations- Physicians' recommendations**
- **Disapproval Authority- DCS G-1 for AW2 Soldiers**

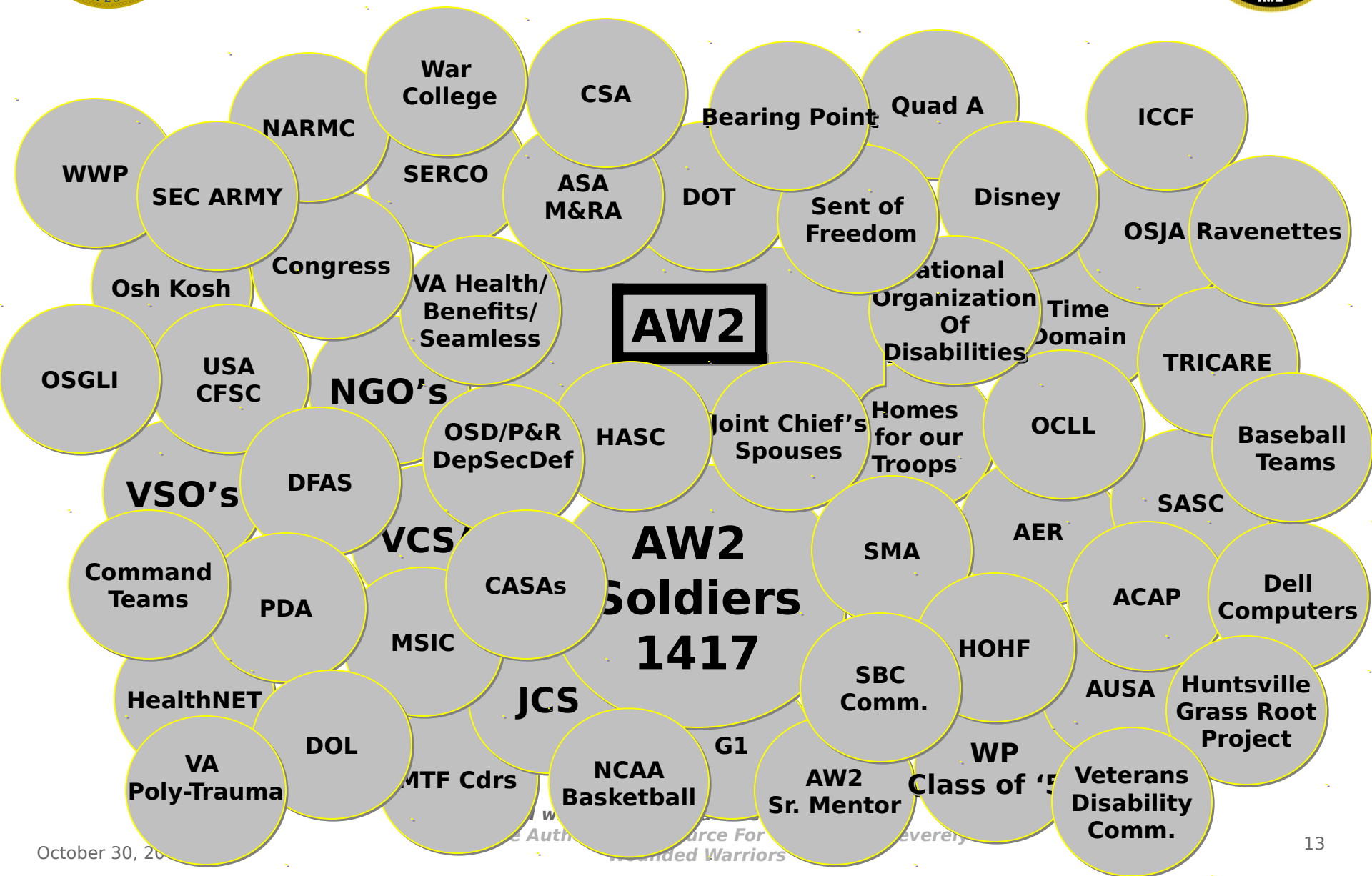
- **Way Ahead**
  - **Identify interested AW2 Soldiers EARLY, prior to MEB/PEB**
  - **Develop a 5 year "Career Map" - Options, Schools, Assignments, Promotions, - Can I still make it to the top?**

  - **Culture Change - Leaders, Soldiers and our Army**
  - **Adapt policies as necessary and EFMP model for medical support**

Employment and Transition Assistance

- **Ensure AW2 Soldiers and their families receive full benefit of employment and transition assistance available to them.**
- **Focus Job initiatives on:**
  - **Job Coaching and Placement**
  - **Workplace accomodations**
- **Work closely with Vocational Rehabilitation and Employment**
  - **Information sharing and referral between VA and our Army**
  - **Ensure AW2 Soldiers apply for and make use of VR&E benefits**
- **Develop interactive web-based financial calculator and geo-based employment and mentor locators**

U.S. Army Wounded Warrior Program (AW2



U.S. Army Wounded Warrior Program (AW2)

Events of Interest

- **DoD**
  - ✓ Working to coordinate policy and DOD Directives for severely Wounded Warriors
- **Army**
  - ✓ Senior Leaders and NCOs briefed at Ft. Hood, Ft. Bliss, Ft. Sam Houston, BAMC and Sergeants Major Academy (El Paso) by SGM McAvoy
  - ✓ Briefed MG Schloesser, incoming CG, 101st Airborne Division
  - ✓ Briefed COL Francey, Rear Detachment Commander, 4th Infantry Division
  - ✓ Ft Carson Commander's Fall Leadership Conference brief, Ft Riley Senior NCO and ACH brief by SGM McAvoy
  - ✓ Ft Polk and JRTC Leadership and FRG brief by SGM McAvoy
- **Federal Agencies**
  - ✓ Social Security Administration – Disability payments
  - ✓ Veterans Administration – MOUs, Data sharing, Symposium report
  - ✓ Department of Labor - Employment
  - ✓ Department of Transportation - Employment
- **Veterans Service and Non Profit Organizations**
  - ✓ National Organization on Disability Pilot Program
  - ✓ National Symposium for Young Veterans - SGM McAvoy Oct 18-21, 2006

September Events of Interest

- **Grass Roots support**
  - ✓ Still Serving Veterans (AL) – Referred 3 AW2 Soldiers
  - ✓ Sentinels of Freedom (CA) - 5 AW2 Soldier Nominees

- **Employers**
  - ✓ Still Serving Veterans Ribbon Cutting, Huntsville

- **Events**
  - ✓ "Nationals" Baseball 78+
  - ✓ "Redskins"
  - ✓ Other national sports coming on line for our severely wounded Soldiers and families

- **SFMS Outreach**
  - ✓ Dayton, OH
  - ✓ Tampa Polytrauma Center
  - ✓ BAMC

Financial Assistance and Support

Assisting AW2 Soldiers:	
• Homes for our Troops • USA Cares • Army Emergency Relief • American Legion • Fisher House	• Helping Our Heroes Foundation • Pentagon Federal Credit Union Foundation • Wounded Warrior Project • VSO - Disabled American Veterans • Unmet Needs • Project for Financial Independence*

* Pro-bono financial counseling through U.S. Department of Housing and Urban Development

Debt Relief initiatives

- **Wounded In Action Data Base**
- **AW2 initiated audit with DFAS for the entire AW2 Active population**

Traumatic Injury Protection - TSGLI

- Program implementation date 1 Dec 05, AW2 was lead
- TSGLI is paid retroactively to OEF/OIF Soldiers injured in theater
  - ✓ 7 Oct 01 to 1 Dec 05
- Post 1 Dec 05 Injuries – SGLI participation required and injury may occur anywhere
- Payments from $25,000 to $100,000
- Claim payments started 19 Dec 05
- TSGLI Web page enabled with application download

$107.1 Million

As of September 29, 2006

Way Ahead

- **AW2 Family Symposium follow-up:**
  - ✓ 104 total issues vetted; staff working
  - ✓ Briefed VA “Seamless Transition” and TSG

- **Symposium Way Ahead**
  - ✓ Conducted AW2 Symposium – Washington, DC 23 - 27 Oct 2006
  - ✓ 60 Soldiers lives, 120 Delegates max
  - ✓ Use AFAP process and trained facilitators
  - ✓ VA Sponsor Partnership

- **Executive Steering Committee**
  - ✓ G1, TSG, VA, CG HRC
  - ✓ Review Jun/Oct Symposium results
  - ✓ Validate, recommend, prioritize and resource initiatives

Bottom Line – What went right, what went wrong and what can we do better for our severely wounded Soldiers and their families!

How can you help ?

- **Outreach**– AW2 presentations to all commands
- **AW2 Visits-** Brief Leaders, Rear Detachments, MTF staff, G-1
- **Identification-** Severely Wounded Warriors who have fallen below the radar i.e. RTD, FFD, with no MEB/PEB
- **Contact-** AW2 with names, contact information etc. so we "…never leave a fallen comrade" on their extended battlefield
- **Embrace-** Contact, visit, and include our Army's severely Wounded Warriors

IT'S NOT BUSINESS AS USUAL!

- **AW2 Soldiers and their families deserve our best**
- **"Elite" Personalized Service at all levels**
- **Front of the Line/Top of the Pile**
- **Walk their mile!**

Thank you for taking care of our Soldiers and their families!

U.S. Army Wounded Warrior Program (AW2

US Army Wounded Warrior Program

www.AW2.army.mil

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